



Rainbow Horses

Learning Centre CIC

Medical Emergency Policy

Introduction

Rainbow Horses Learning Centre CIC has a responsibility to keep the children and young people we work with safe and to respond in the most appropriate manner in emergency situations. In a medical emergency staff will follow the centre guidelines.

Emergent Care

Where a learner sustains an injury or has a medical incident which requires emergency care the member of staff with them at the time (all learners are supervised 1:1) should not hesitate to contact emergency services so an ambulance can be dispatched. While awaiting the ambulance the first aider should attend to the learner and parents should be contacted by the 1:1 staff member for that learner, first aider, or appropriate senior member of staff. If the learner is in need of CPR this should start immediately.

Non-Emergent Care

The centre first aider will attend to any learner injured in an accident or suffering from a medical incident which does not require emergency care. The parents will be contacted to inform them of the situation and for collection of the learner as necessary. If for any reason parents cannot be contacted the first aider and senior staff will decide whether the learner needs to access further medical care and which member of staff will accompany them. This should not be the first aider unless the learner may need further care from them on the journey. Wherever possible the first aider should remain on site. If parents can still not be contacted when further medical care is being sought then staff should follow guidance from medical professionals.

Individual Learners

For any learner with a specific identified medical need, such as severe allergies, Rainbow Horses will keep a specific, agreed medical protocol. In the event of a medical emergency covered by this protocol staff will follow the outlined procedure for the individual.

Staff

Where a staff member requires emergent medical attention the emergency services should be called immediately. The first aider should care for them while awaiting the ambulance. Learners should be appropriately supervised by other staff members and senior staff should decide if it is appropriate for all learners to remain on site, or if they should be sent home. If the staff member is in need of CPR this should start immediately.

Follow-Up

After any accident, the accident book should be filled in. Where it resulted in more than minor first aid, senior staff should complete a Health and Safety Accident Report which parent/guardians should sign. The Health and Safety Officer should also ensure that any risk assessments are updated which are impacted by the incident. Senior staff should also complete a RIDDOR report as required, according to government guidance.

Staff Responsible

All Staff

Signed:

Reviewed on: September 2023

Next review due:September 2024